

OUTCOMES SIDE EVENT

« MAJOR INTERNATIONAL SPORTING EVENTS: AN ISSUE FOR EMPLOYMENT AND EUROPEAN SOCIAL DIALOGUE »

30th MAY 2018, STADE DE FRANCE, PARIS

The Social Council of the Sport Movement (CoSMoS) gathered so far, under the high patronage of the French Ministry of Sport, around thirty organisations¹ which have come to defend and promote European social dialogue in the sport sector.

At the end of this “Side Event”, organized outside the informal meeting of the European Union Ministers of Sport, **the participants have agreed on the essential input of social dialogue in the construction and structuration of a job market in sport with over 1.7 million people²**. Social dialogue can contribute to the advancement of the economic development of the sector.

In order to advance the development of European social dialogue, they consider it necessary:

- **To identify the national stakeholders** to promote social dialogue in each Member States of the European Union;
- **To reason from reliable and shared data**, related to statistics on sport employment;
- **To favour a global approach of the sport sector** gathering the not-for-profit, professional and commercial sport;
- **To work in close cooperation with the European Commission**, and to strengthen the bonds and relationships with national and international sport organisations.

Furthermore, participants agree that the specificity of the sport sector and subsidiarity principles require all actions or projects a priority where the aim is to:

- **Facilitate the workers’ movement in the European Union**, by working on minimum standards of employment or by encouraging the consistency and transferability between the different European qualifications;
- **Reinforce the employability of the workers** by efficient training measures and qualifications, related to a potential job offers;
- **Favour the gender equality** by all possible means.

Finally, they consider it essential that the Member States of the European Union bring their support to the promotion and development of social dialogue in the sport sector and stimulate the emergence of social dialogue at national level in the countries where it is not established yet.

¹ More than 30 participants gathered on 30th of May in Paris, representing European, national and international bodies and organisations (European Commission, EASE, UNI-EUROPA, EOSE, EU Athletes, World Players Association, ENOS, Ministry of Sport, Paris 2024 Organising Committee, CNOSF, WOS, Arbeitgivaralliansen, Finnish association of sport employers, sport federations, national trade unions).

² Source EOSE